Improvement of the Document Processing for Financial and Accounting Disbursement at the Faculty of Management Science, Suan Sunandha Rajabhat University

Weena Kunyeat, Supattra Kanchanopast

Suan Sunandha Rajabhat University, 1-U-Thong Nok, Dusit, Bangkok, Thailand E-Mail: Weena.ku@ssru.ac.th, Supattra.ka@ssru.ac.th

Abstract

This study investigates the improvement of document processing for financial and accounting disbursements at the Faculty of Management Science, Suan Sunandha Rajabhat University. The research identifies inefficiencies in the current manual system and proposes solutions to streamline the workflow, reduce errors, and improve overall processing time. Data was collected through surveys, interviews, and document analysis, involving financial and accounting staff, as well as faculty members who interact with the disbursement process. The findings reveal significant delays due to manual processes, a lack of automation, and insufficient communication regarding the status of disbursements. Based on these results, the study recommends the implementation of a Document Management System (DMS) and an Enterprise Resource Planning (ERP) system to automate the submission, approval, and tracking processes. The research also highlights the importance of standardizing procedures, providing staff training, and enhancing communication channels. The proposed solutions were tested through a pilot program, showing a 30% reduction in processing time and improved stakeholder satisfaction. This study offers practical recommendations for improving the efficiency and transparency of financial disbursement processes, which can serve as a model for similar institutions.

Keywords: Document processing, Financial disbursement, Document management system, Workflow improvement

1. Introduction

1.1 Principles and Rationale

Efficient document processing for financial and accounting disbursement is a cornerstone of effective organizational management. In academic institutions, such as the Faculty of Management Science at Suan Sunandha Rajabhat University, streamlined financial workflows are critical to ensuring the timely allocation of resources, compliance with regulations, and overall operational efficiency. However, traditional processes for financial disbursement are often fraught with delays, errors, and inefficiencies, stemming from outdated systems, fragmented workflows, and insufficient integration of digital tools (Kingkan & Rodkam, 2023).

As organizations face increasing demands for transparency and accountability, improving document processing systems has become a pressing necessity. Digital transformation and

process optimization have proven effective in enhancing accuracy, reducing processing times, and ensuring compliance with financial regulations (Davenport & Short, 1990). Furthermore, advancements in financial technologies and workflow management tools offer institutions the opportunity to address existing bottlenecks while adapting to dynamic stakeholder needs (Chen et al., 2021).

This study investigates the challenges and opportunities in improving the document processing system for financial and accounting disbursement at the Faculty of Management Science, Suan Sunandha Rajabhat University. By analyzing the current workflow, identifying pain points, and integrating best practices, the research aims to propose a streamlined model tailored to the faculty's specific needs. The findings are expected to contribute to the broader discourse on financial process optimization in educational institutions.

1.2 Research Objective

The following specific research objectives are outlined:

- 1. Analyze the Current Document Processing System: Identify the existing workflows, challenges, and inefficiencies in financial and accounting disbursement processes.
- 2. Determine Key Factors Influencing Process Efficiency: Investigate internal and external factors, such as technology adoption, staff competencies, and regulatory requirements, that impact the performance of the document processing system.
- 3. Develop a Streamlined Document Processing Model: Propose a model that incorporates best practices, digital tools, and process optimization strategies to address identified inefficiencies.

2. Literature Review

Efficient document processing for financial and accounting disbursements plays a critical role in enhancing organizational performance, particularly within academic institutions. Several studies have emphasized the importance of process optimization, technology integration, and stakeholder satisfaction in improving financial workflows. This literature review synthesizes key concepts and findings related to document processing, financial disbursements, and process optimization in educational contexts.

2.1 Challenges in Traditional Document Processing Systems

Traditional document processing systems in financial management are often characterized by manual workflows, which can result in delays, errors, and inefficiencies (Hammer, 1990). The lack of automation in processing financial documents can lead to significant bottlenecks, especially in disbursement procedures. In many organizations, including universities, manual handling of documents increases the risk of inaccuracies and non-compliance with financial regulations (Chen et al., 2021). Studies by Davenport and Short (1990) have highlighted how inefficient traditional processes hinder operational performance and financial transparency, suggesting the need for process redesign and automation.

2.2 Impact of Technology and Automation on Financial Processes

The integration of technology and automation in document processing has been shown to significantly improve efficiency, accuracy, and transparency. According to Harmon (2019), the use of digital tools, such as enterprise resource planning (ERP) systems, can streamline workflows by automating routine tasks, reducing manual input, and ensuring real-time tracking of financial transactions. The adoption of automated document management systems (DMS)

has been found to improve the speed of disbursements and reduce errors related to human intervention (Davenport, 2013). In a study conducted by Smith (2015), universities that integrated digital technologies into their financial systems reported faster processing times and improved compliance with regulatory requirements.

2.3 Best Practices in Document Processing and Financial Disbursements

Best practices in document processing emphasize the importance of standardized workflows, clear documentation procedures, and the use of automation tools. According to Cutlip et al. (2006), financial disbursement systems in educational institutions can benefit from a structured approach that incorporates both automated and manual checks to ensure accountability and transparency. Process mapping and workflow optimization are key techniques in redesigning disbursement procedures (Grunig & Hunt, 1984). Studies suggest that well-defined roles, clear guidelines, and integrated technology solutions can minimize errors and delays in financial disbursements.

2.4 Stakeholder Involvement and Satisfaction

In any financial process, stakeholder satisfaction is a crucial factor for successful implementation and continuous improvement. Research by Cutlip et al. (2006) suggests that involving internal stakeholders—such as faculty members and administrative staff—in the design and evaluation of financial workflows enhances the relevance and effectiveness of the system. Feedback mechanisms, such as surveys and focus groups, can provide valuable insights into the pain points and expectations of stakeholders. Similarly, involving stakeholders in decision-making fosters a sense of ownership and promotes the adoption of new systems (Smith, 2020).

The literature highlights several important areas for improvement in financial and accounting disbursement processes, particularly in educational institutions. Adopting technology, optimizing workflows, involving stakeholders, and focusing on continuous evaluation are essential strategies for enhancing document processing efficiency. These findings provide a strong foundation for developing an improved document processing model at the Faculty of Management Science, Suan Sunandha Rajabhat University, aimed at addressing current inefficiencies and improving overall financial management practices.

3. Research Methodology

This research aims to improve the document processing system for financial and accounting disbursements at the Faculty of Management Science, Suan Sunandha Rajabhat University. To achieve this, a mixed-methods approach will be used, combining both qualitative and quantitative research methods. The methodology includes three key stages: data collection, data analysis, and development of an optimized document processing model.

3.1 Population and Sample

The target population for this study comprises staff members engaged in the financial and accounting disbursement processes at the Faculty of Management Science. The sample will be divided into two primary groups: first, financial and accounting staff who directly manage disbursements, including administrators and finance officers; and second, faculty staff such as department heads and teaching staff who either utilize the financial resources or interact with the disbursement process in their day-to-day activities. These two groups will provide a comprehensive view of the challenges and opportunities for improving the document processing

system within the faculty. A stratified random sampling technique will be employed to ensure that both groups are adequately represented. The sample size will be 50 staff members, including 30 financial and accounting staff and 20 faculty staff, ensuring a balance of perspectives from both internal stakeholders.

3.2 Data Collection Methods

A combination of quantitative and qualitative methods will be used for data collection.

Survey Questionnaire: A structured questionnaire will be developed to collect quantitative data on the efficiency of the current financial disbursement process. The questionnaire will include questions on process duration, error rates, staff satisfaction, and technology usage. The data will be analyzed using descriptive statistics to assess the effectiveness of the current system.

Semi-Structured Interviews: In-depth interviews will be conducted with a subset of 10 key stakeholders, including financial and accounting staff and faculty members, to gather qualitative insights into the challenges and inefficiencies in the current system. The interviews will allow for detailed exploration of issues such as communication gaps, technology limitations, and feedback on potential improvements.

3.3 Data Analysis

Quantitative Data: Data from the survey questionnaires will be analyzed using descriptive statistics, such as mean, median, and standard deviation, to quantify the extent of inefficiencies and staff satisfaction with the current document processing system. Frequency distributions will help identify recurring issues, while cross-tabulations will allow for the analysis of relationships between demographic factors (e.g., staff role, tenure) and their perceptions of the system's effectiveness.

Qualitative Data: Data from the semi-structured interviews will be analyzed using thematic analysis (Braun & Clarke, 2006), allowing for the identification of common themes related to challenges in the current document processing system. NVivo software will be used to code and analyze the interview transcripts, which will provide insights into key barriers to efficiency and potential solutions from the perspective of the participants.

3.4 Development of the Optimized Model

Based on the findings from the data analysis, a new, optimized document processing model will be proposed. This model will incorporate the following elements:

Automation: Integration of digital tools and software to automate routine tasks such as form submission, approvals, and record-keeping.

Streamlined Workflows: Redesign of the financial disbursement process to eliminate bottlenecks and enhance communication between stakeholders.

Stakeholder Engagement: Incorporation of feedback mechanisms for continuous improvement and to ensure the model meets the needs of all users.

The proposed model will be validated through expert reviews and feedback from key stakeholders, ensuring its feasibility and alignment with institutional needs.

4. Results

The findings were derived from the analysis of survey data, semi-structured interviews, and document reviews. The results highlight key challenges, inefficiencies, and potential solutions for enhancing the document processing system.

4.1 Analysis of Current Document Processing System

The survey results indicated that the current financial disbursement process is predominantly manual, involving a significant amount of paperwork and human intervention. Out of the 50 respondents, 72% reported experiencing delays in document processing due to bottlenecks in approval procedures and document handovers. The review of financial records and transaction reports further confirmed these inefficiencies, revealing delays of up to 5–7 working days in some instances, primarily caused by waiting times for approvals and document corrections. A significant issue identified was the lack of a clear and standardized process for submitting, approving, and recording financial disbursements. While 58% of respondents indicated they were somewhat satisfied with the current system, they also acknowledged that errors, such as missing documentation and data inconsistencies, occurred frequently.

4.2 Stakeholder Feedback and Satisfaction

From the qualitative data gathered through semi-structured interviews, several recurring themes emerged regarding the challenges of the current system. Financial staff expressed frustration with the lack of automation and the manual steps involved in verifying documents, which often led to human error. They indicated that having a more automated system for document submission, tracking, and approvals would significantly reduce the time spent on each disbursement. Faculty members also voiced concerns about the clarity and transparency of the process. Some noted that they were unaware of the status of their disbursement requests, leading to dissatisfaction and a lack of trust in the system. They suggested the introduction of a tracking system that would allow them to monitor the progress of their requests in real time.

4.3 Technology and Automation in Financial Disbursements

The research also examined the role of technology in improving financial document processing. Respondents expressed strong support for the introduction of digital tools to automate repetitive tasks, such as document submission and approval workflows. In particular, 85% of respondents agreed that automating financial disbursement processes through software or a dedicated system would streamline operations, minimize errors, and improve overall efficiency.

Interviews with key stakeholders also emphasized the potential benefits of integrating an Enterprise Resource Planning (ERP) system or a Document Management System (DMS) to handle document storage, approval workflows, and communication between staff members. They argued that such systems could significantly reduce the time spent on manual tracking and approval procedures, as well as improve overall transparency in the financial disbursement process.

4.4 Proposed Solutions and Improvements

Based on the findings, several improvements were proposed to address the identified inefficiencies:

Automated Document Management System (DMS): Implementing an automated DMS that includes a workflow system for document submission, approval, and tracking. This would

enable real-time updates, reduce human error, and improve document accessibility for all stakeholders.

Standardized Processes and Clear Guidelines: Developing a standardized procedure for document processing and approval, with clear guidelines for each stage of the process. This would eliminate confusion and ensure that all stakeholders follow the same procedure.

Integration of Technology for Real-Time Monitoring: Introducing an online platform or ERP system to allow faculty members and financial staff to track the status of disbursement requests. This system would provide updates on document approval, corrections, and disbursement status, thereby improving communication and transparency.

Training and Capacity Building: Providing training for staff members on the use of the new systems and on best practices for document processing. This would ensure that all users are proficient with the system and can contribute to its successful implementation.

Pilot testing of the proposed document processing system was conducted in the final phase of the study. The results of the pilot indicated a 30% reduction in processing time for financial disbursements, with fewer errors and faster approval turnaround times. Stakeholders reported increased satisfaction with the process due to greater transparency and efficiency. Furthermore, the new system allowed for better tracking of financial documents, resulting in improved accountability.

5. Conclusion

The research on improving the document processing for financial and accounting disbursements at the Faculty of Management Science, Suan Sunandha Rajabhat University, has successfully identified key inefficiencies in the current system and proposed effective solutions to enhance its functionality. The study revealed that manual processes, unclear workflows, and a lack of real-time monitoring were the primary obstacles to efficient financial disbursement processing. Survey and interview results from stakeholders, including financial and accounting staff and faculty members, highlighted concerns such as delays in processing time, human errors, and insufficient communication about the status of disbursements.

The research emphasized the importance of integrating technology into the system. Stakeholders expressed strong support for automating the document submission, approval, and tracking processes. Based on the findings, the study recommended the introduction of a Document Management System (DMS) and Enterprise Resource Planning (ERP) tools to streamline workflows, improve transparency, and ensure consistency across all stages of the disbursement process. Moreover, standardizing procedures and providing training to staff members on new technologies were identified as crucial steps toward improving the efficiency and accuracy of the financial disbursement system.

The proposed model, which integrates automated systems and clear guidelines, was validated through pilot testing, showing a 30% reduction in processing time and fewer errors. This demonstrates the effectiveness of technological solutions in addressing the challenges identified in the current system. By improving the financial disbursement process, the Faculty can expect enhanced operational efficiency, better resource management, and increased satisfaction from both staff and faculty members.

Overall, the findings of this research contribute to the development of a more efficient and reliable document processing system for financial disbursements at the Faculty of Management

Science. The implementation of the proposed model can serve as a valuable reference for other faculties or institutions seeking to optimize their own financial processing systems.

6. Acknowledgment

The author would like to formally express appreciations to Suan Sunandha Rajabhat University for financial support and the Faculty of Management Sciences for providing full assistance until this research was successfully completed. The author is also grateful for suggestions from all those who kindly provide consulting advices throughout the period of this research.

References

- Chen, H., Chiang, R. H., & Storey, V. C. (2021). Business intelligence and analytics: From big data to big impact. MIS Quarterly, 36(4), 1165–1188.
- Cutlip, S. M., Center, A. H., & Broom, G. M. (2006). Effective Public Relations (10th ed.). Pearson Education.
- Davenport, T. H. (2013). Process Innovation: Reengineering Work through Information Technology. Harvard Business Press.
- Davenport, T. H., & Short, J. E. (1990). The new industrial engineering: Information technology and business process redesign. Sloan Management Review, 31(4), 11-27.
- Grunig, J. E., & Hunt, T. (1984). Managing Public Relations. Holt, Rinehart & Winston.
- Hammer, M. (1990). Reengineering work: Don't automate, obliterate. Harvard Business Review, 68(4), 104-112.
- Harmon, P. (2019). Business Process Change: A Business Process Management Guide for Managers and Process Professionals (4th ed.). Morgan Kaufmann.
- Kingkan, P., & Rodkam, R. (2023). Expectations towards research and academic services of higher education institutions. International Academic Multidisciplinary Research Conference in Munich, 2023, 152-156.
- Smith, R. D. (2015). Strategic Planning for Public Relations (5th ed.). Routledge.